

## Interim & Permanent Personnel

Within the Facilities Management industry

From Soft and Hard FM support staff to executive management, **SSR**<sup>®</sup> offers a first class permanent and contract recruitment service for end-user Law companies and service providers in the Facilities Management and Building Services industry. As the leading European recruitment consultancy within the security, communications, health and safety sectors since 1986 we have the experience to respond to your every recruitment need. Our specialist consultants are familiar with their respective markets, and the products utilised. They aim to fulfil your exact specification, sourcing technically or professionally qualified candidates at every level:

<b>Facilities Directors</b>	<b>Building Manager</b>
<b>Head of FM</b>	<b>Project Manager</b>
<b>Facilities Manager</b>	<b>Assistant Facilities Manager</b>
<b>Business Continuity Manager</b>	<b>Meeting Room Technician</b>
<b>Customer Services Manager</b>	<b>CAD Design</b>
<b>Estate Managers</b>	<b>Space Planning</b>
<b>Front of House Manager</b>	<b>Postroom</b>
<b>Floor Manager</b>	<b>Facilities Engineer</b>
<b>Relocation Manager</b>	

We endeavour to meet any time frame you set for interviewing a shortlist of pre-qualified **SSR**<sup>®</sup> candidates. Ideally these interviews will conclude your selection for the vacant post, but until this is accomplished our proactive search and database referrals will continue to identify any suitable candidates. Our interim managers or temporary personnel can be hired to meet specific objectives, or perhaps to judge their suitability before a permanent offer of employment.

### Selection

Our experience and advisory skills extend from compiling vacancy and applicant profiles to the counselling of candidates during their notice periods. Project ownership by our consultants ensures responsibility and delivery, reinforced by the investment and the development of our intelligent databases. As specialists in our disciplines we can differentiate the skills and experience required for each position. **SSR**<sup>®</sup> is unique in its ability to recruit a senior manager or an hourly paid employee because our consultants specialise within specific areas, creating within one consultancy a number of expert desks. Confidentiality is always paramount.

### Replacement Guarantee

At **SSR**<sup>®</sup> we believe that the expert you retain should get it right. If any **SSR**<sup>®</sup> candidate should fail to meet your expectations, or leave within 16 weeks of their commencement date, we will replace them without further fee.

### Interim Personnel

Utilising **SSR**<sup>®</sup> Contract Personnel provides a real alternative to the long term commitment of permanent employment. When hiring your temporary personnel through **SSR**<sup>®</sup>, you have a guaranteed hourly cost which can be allocated to individual cost centres. This provides global resourcing, on tap. Every discipline is included, from electrician to facilities manager and construction director.

### A single source for major projects

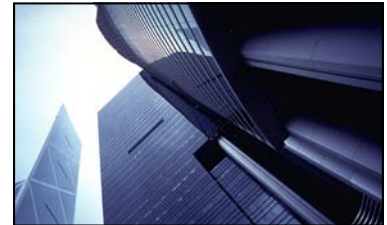
For major projects that require both temporary and permanent staff it is often preferable to outsource all of the human resource requirements. For such projects, in the UK or overseas, we can co-ordinate the activities of a network of worldwide offices providing access at all levels and to all disciplines. Your **SSR**<sup>®</sup> consultant will compile and present a short list of qualified candidates, having prepared each one to a second interview stage, providing a single point of contact responsible for meeting your needs.

## **SSR**<sup>®</sup> Personnel Facilities Management

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